The Employment Tribunal and the Employment Court

John Hughes

DOI: https://doi.org/10.26686/nzjir.v16i2.3108

Abstract

In the controversy that has accompanied the introduction of the Employment Contracts Act 1991, appreciation of the significant jurisdictional changes made by the legislation have understandably taken second place to the expression of wider concerns. The aim of this note is to examine aspects of the new Employment Tribunal and Employment Court within the overall framework of the 1991 Act. At the time of writing, the relevant Part of the 1991 Act has yet to come into force.
Find decisions on Employment Tribunal cases in England, Wales and Scotland. If the decision was made before February 2017, contact Bury St Edmunds County Court for cases in England or Wales, or Glasgow Tribunal Hearing Centre for cases in Scotland. Search Employment tribunal decisions. Skip to results. + Show more search options. Country. Please select all that apply. England and Wales, Scotland. Jurisdiction code.

Employment tribunals are tribunal public bodies in England and Wales and Scotland which have statutory jurisdiction to hear many kinds of disputes between employers and employees. The most common disputes are concerned with unfair dismissal, redundancy payments and employment discrimination. The tribunals are part of the UK tribunals system, administered by the Tribunals Service and regulated and supervised by the Administrative Justice and Tribunals Council.