Managing Human Resources in the Public Sector: A Shared Responsibility

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Description
This book is written for the large number of public administration students and practitioners who are interested in becoming department managers and supervisors in various areas of government service. It emphasizes the interdependence between the human resource department and line managers in implementing personnel functions. It also provides enough background and history about human resource management in the public sector for line managers to appreciate why the field functions as it does.

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departments have similar responsibilities. The HR and management partnership is unique in the healthcare industry because many healthcare organizations have a dual administrative structure of clinical managers and health services managers that supervise two distinct groups of employees with different responsibilities and different training needs. Healthcare unions are increasing in strength, particularly in the nursing sector. In 2007, the Service Employees International Union (SEIU) created a separate national healthcare union, which is the largest healthcare union nationally.