The Beginnings of a Small Ethiopian, Organizational Leadership Library Collaborative

Evelyn Shimazu Yee, Azusa Pacific University

Abstract
An Azusa Pacific University Reference Librarian describes the logistical, cultural, and spiritual aspects of a library building journey to Ethiopia which brought the means for a successful implementation of a new small academic library to hundreds of university students in the African country. Discusses the positive impact of the Christian global community on the university’s global distributed learning programs, the academic program in Ethiopia included well-attended Organizational Leadership courses through the university’s Operation Impact Program supported by the new library.

Recommended Citation
Available at: https://digitalcommons.georgefox.edu/tcl/vol50/iss1/7

Leadership is central to research on collaborative groups, taking a prominent place in management and organizational psychology literature in explaining the relative success or failure of groups (Avolio et al. 2009; Hackman 1990). Theories about leadership range from seeing it as a stable individual trait (e.g., Kirkpatrick and Locke 1991), a set of skills that can be acquired (e.g., Mumford et al. 2009; Li et al. 2007; Spillane 2005). This takes into account the range of behaviors that make up leadership, the reality that different aspects of leadership may be facilitated by different members of a team, and the importance of the interaction between leaders and followers in a team.