Tabacco’s All-Time No. 3 Hit @Blog-City: 90,651 Hits –

Maslow’s Hierarchy of Needs – Physiological (Level 1) To Self-Actualization: Every Human Seeks Gratification

Posted on February 24, 2014 by Tabacco’s No. 3 All-Time Hits leader at Blog-City: 90,651 Hits!

Maslow’s Hierarchy of Needs “Physiological (Level 1) To Self-Actualization: Every Human Seeks Gratification

Dr. Maslow hypothesized that people are motivated by a hierarchy of needs. Each individual’s needs must be satisfied at the lower levels before they progress to higher, more complex levels. Some of us never get past level 3. Where are you?

http://www.managingchange.com/dynamic/maslow.gif

http://moncton.localinthewknow.com/Local_Perspective/David-Campbell/maslow.gif

article 6: Maslow’s hierarchy, societal change and the knowledge worker revolution.

Andrew Herrington – Pateo Consulting

Overview
This article connects Maslow's well known explanation of human actions to the changes that are going on in society at present to make an argument for the way that knowledge workers can best be managed in the interests of achieving the best results for the business. The article provides a background of understanding for developing the tools for leading and motivating Knowledge Workers.

Central is the simple argument that to do what you do well you must be enjoying what you do. Competitive businesses need their employees to be doing what they are doing well in order to prosper in the competitive marketplace.

Maslow's theory describes what people need to be doing to enjoy themselves.

Other material included describes research into knowledge workers attitudes – attitudes that are determined by the developmental status of society. It can be argued that as society has progressed with economic development individuals have climbed Maslow's hierarchy. The latest change (“The Knowledge Worker Revolution”) is simply a further progression that is the inevitable result of economic development.

Maslow and the Knowledge Worker Revolution


Dr. Maslow hypothesized that people are motivated by a hierarchy of needs. The hierarchy he described may be drawn as follows:

Figure Describing Maslow's Hierarchy of Needs

http://www.pateo.com/images/maslowmaster4ts.gif

Maslow's theory requires that:

Each individual’s needs must be satisfied at the lower levels before they progress to the higher, more complex levels.

When low-level needs are satisfied, individuals are no longer motivated by them.

As each level of needs is met, individual’s progress to higher-level motivators.

All the needs are always present.

It can be reasonably hypothesized (See Sidebar: “Why Knowledge Workers are Self-Actualizing”) that Knowledge Workers must be looking for motivation from the highest levels of the triangle – Self-Actualization.

Maslow described the characteristics of the Self-Actualized Person as follows:

Are realistically oriented

Accept other people for what they are

Are spontaneous in thinking, emotions, and behavior

Are problem-centered rather than self-centered

Need privacy
Are autonomous, independent, and able to remain true to themselves in the face of rejection or unpopularity

Have a continuous freshness of appreciation

Have mystic or oceanic experiences although not necessarily religious

Identify with mankind

Have deep meaningful relationships with a few people

Have a democratic structure and judge people as individuals

Have highly developed ethics

Resist total conformity to culture

These characteristics, coupled with the motivational needs described by Maslow (outlined in diagram above), provide some tools for understanding how to motivate Knowledge Workers.

Most Knowledge Workers have no need to worry about their physiological, security, and safety needs, so these basic, low-level needs no longer motivate their actions, although the needs are always present. Many people are today motivated primarily by social, esteem, and self-actualizing needs.

Everyone needs to be loved, to be accepted, and to belong. Individuals join social, religious, fraternal, and educational organizations to fulfill this psychological need.

Esteem needs are a step higher in Maslow’s hierarchy. In addition to being merely accepted and belonging, people want to be heard, to be appreciated, and to be wanted. People want to feel important and need status.

At the highest level are self-actualizing needs. People seek to achieve their highest potential through professional, philanthropic, political, educational, and artistic channels. These needs, according to Maslow’s concept, become important only when all social and ego needs have been satisfied.

In a team, particularly one with a wide age range, it is likely that individuals’ needs will be at various levels on the motivational ladder. Those team members at the highest levels – probably a majority – will probably be motivated by a wider variety of needs than those people at lower stages. Additionally the wide ethnic diversity present in the Knowledge Worker population will increase the variability of factors that will motivate team members.

**These three factors leads to the increasing need for people to be treated highly individually if they are to be well motivated.** At the same time a highly functioning team can satisfy many of the lower level needs on the hierarchy, which further strengthens the team by making it a fun, supportive and attractive place to be part.

All these factors can add synergistically so that a top quality team, ‘on a roll’, becomes almost unbeatable. **Teams operating at this high performance level represent the peak in human efficiency, creativity and innovation. Hence the creation of business environments designed to engender and support such teams is increasingly a major objective for businesses that want to remain competitive.**

**Maslow’s Hierarchy of Needs**

Citation: Huitt, W. (2004). Maslow’s hierarchy of needs. Educational Psychology
Abraham Maslow (1954) attempted to synthesize a large body of research related to human motivation. Prior to Maslow, researchers generally focused separately on such factors as biology, achievement, or power to explain what energizes, directs, and sustains human behavior. Maslow posited a hierarchy of human needs based on two groupings: deficiency needs and growth needs. Within the deficiency needs, each lower need must be met before moving to the next higher level. Once each of these needs has been satisfied, if at some future time a deficiency is detected, the individual will act to remove the deficiency. The first four levels are:

1) Physiological: hunger, thirst, bodily comforts, etc.;
2) Safety/security: out of danger;
3) Belonginess and Love: affiliate with others, be accepted; and
4) Esteem: to achieve, be competent, gain approval and recognition.

According to Maslow, an individual is ready to act upon the growth needs if and only if the deficiency needs are met. Maslow's initial conceptualization included only one growth need--self-actualization. Self-actualized people are characterized by:

1) being problem-focused;
2) incorporating an ongoing freshness of appreciation of life;
3) a concern about personal growth; and
4) the ability to have peak experiences.

Maslow later differentiated the growth need of self-actualization, specifically naming two lower-level growth needs prior to general level of self-actualization (Maslow & Lowery, 1998) and one beyond that level (Maslow, 1971). They are:

5) Cognitive: to know, to understand, and explore;
6) Aesthetic: symmetry, order, and beauty;
7) Self-actualization: to find self-fulfillment and realize one’s potential; and

Self-transcendence: to connect to something beyond the ego or to help others find self-fulfillment and realize their potential.

Norwood (1999) proposes that Maslow’s hierarchy can be used to describe the kinds of information that individuals seek at different levels. For example, individuals at the lowest level seek coping information in order to meet their basic needs. Information that is not directly connected to helping a person meet his or her needs in a very short time span is simply left unattended. Individuals at the safety level need helping information. They seek directly connected to helping a person meet his or her needs in a very short time span is
to be assisted in seeing how they can be safe and secure. Enlightening information is sought by individuals seeking to meet their belongingness needs. Quite often this can be found in books or other materials on relationship development. Empowering information is sought by people at the esteem level. They are looking for information on how their ego can be developed. Finally, people in the growth levels of cognitive, aesthetic, and self-actualization seek edifying information. While Norwood does not specifically address the level of transcendence, I believe it safe to say that individuals at this stage would seek information on how to connect to something beyond themselves or to how others could be edified.

Maslow published his first conceptualization of his theory over 50 years ago (Maslow, 1943) and it has since become one of the most popular and often cited theories of human motivation. An interesting phenomenon related to Maslow’s work is that in spite of a lack of evidence to support his hierarchy, it enjoys wide acceptance (Wahba & Bridgewell, 1976; Soper, Milford & Rosenthal, 1995).

The few major studies that have been completed on the hierarchy seem to support the proposals of William James (1892/1962) and Mathes (1981) that there are three levels of human needs. James hypothesized the levels of material (physiological, safety), social (belongingness, esteem), and spiritual. Mathes proposed the three levels were physiological, belongingness, and self-actualization; he considered security and self-esteem as unwarranted. Alderfer (1972) developed a comparable hierarchy with his ERG (existence, relatedness, and growth) theory. His approach modified Maslow’s theory based on the work of Gordon Allport (1960, 1961) who incorporated concepts from systems theory into his work on personality.

Aldenfer’s Hierarchy of Motivational Needs

Maslow recognized that not all personalities followed his proposed hierarchy. While a variety of personality dimensions might be considered as related to motivational needs, one of the most often cited is that of introversion and extroversion. Reorganizing Maslow’s hierarchy based on the work of Alderfer and considering the introversion/extroversion dimension of personality results in three levels, each with an introverted and extroverted component. This organization suggests there may be two aspects of each level that differentiate how people relate to each set of needs. Different personalities might relate more to one dimension than the other. For example, an introvert at the level of Other/Relatedness might be more concerned with his or her own perceptions of being included in a group, whereas an extrovert at that same level would pay more attention to how others value that membership.

A Reorganization of Maslow’s and Alderfer’s Hierarchies

At this point there is little agreement about the identification of basic human needs and how they are ordered. For example, Ryan & Deci (2000) also suggest three needs, although they are not necessarily arranged hierarchically: the need for autonomy, the need for competence, and the need for relatedness. Thompson, Grace and Cohen (2001) state the most important needs for children are connection, recognition, and power. Nohria, Lawrence, and Wilson (2001) provide evidence from a sociobiology theory of motivation that humans have four basic needs:

1. acquire objects and experiences;
2. bond with others in long-term relationships of mutual care and commitment;

And Discussing Which Muslim Country We Should Bomb Next. And You Don’t Need To Hear Howard Stern Say That; Just... - 6,758 views


- COGNITIVE DISSONANCE: Mental Disorder Aflicts Bush Supporters, Religious Puritan Creationists, Who Cannot Face The Truth – no. 254 All-Time at Blog-City/ 2288 Hits - 5,657 views


- Tobacco's All-Time No. 194 Hit @Blog-City: 2,990 Hits –BLACK BERMUDA TRIANGLE: WHITE CONSPIRACY AGAINST BLACKS IN AMERICA – Rockefeller Drug Laws, Part 2 of 4 - 5,400 views

- 1940s Movie Trivia I: See If You Can Identify The Actors, & The Films From The Stills – “Monte, the record, Monte, the record!” Who Said It And In What Film? QUIZ ANSWERS (As Promised!) - 4,963 views


- Tobacco's All-Time No. 89 & No. 97 Blog-City Hits (11,753 Combined Would Rank No. 42 All-Time): WHITE CONSPIRACY AGAINST BLACKS IN AMERICA – BLACKS IN U.S. PRISON INDUSTRIAL COMPLEX Part 4 of 4 - 4,499 views

- Tobacco's All-Time No. 1 Hit @Blog-City: 173,935 Hits – Human Digestive System Overview – Anatomy, Function, Maintenance, Disruptions: Diarrhea, Constipation & Cancer - 4,485 views

- BELA LUGOSI: Count Dracula To You – A Life Of Addiction, Poverty & Bad Choices, Tragic Death, But Great Camp! Why We All Are Infected By The Vampire! - 4,433 views

- PAUL RYAN! Mitt Romney Just Chose His Running Mate, Tea Party Darling & Author Of The Brutal “Ryan Plan”, Paul Ryan – Embraces Ayn Rand’s Philosophy And Backs Dismantling FDR’s NEW DEAL. This Is All Y... - 4,359 views

(3) learn and make sense of the world and of ourselves; and

(4) to defend ourselves, our loved ones, beliefs and resources from harm.

The Institute for Management Excellence (2001) suggests there are nine basic human needs:

(1) security,

(2) adventure,

(3) freedom,

(4) exchange,

(5) power,

(6) expansion,

(7) acceptance,

(8) community, and

(9) expression.

Notice that bonding and relatedness are a component of every theory. However, there do not seem to be any others that are mentioned by all theorists. Franken (2001) suggests this lack of accord may be a result of different philosophies of researchers rather than differences among human beings. In addition, he reviews research that shows a person’s explanatory or attributional style will modify the list of basic needs. Therefore, it seems appropriate to ask people what they want and how their needs could be met rather than relying on an unsupported theory. For example, Waitley (1996) advises having a person imagine what life would be like if time and money were not an object in a person’s life. That is, what would the person do this week, this month, next month, if he or she had all the money and time needed to engage in the activities and were secure that both would be available again next year. With some follow-up questions to identify what is keeping the person from happening now, this open-ended approach is likely to identify the most important needs of the individual.

There is much work still to be done in this area before we can rely on a theory to be more informative than simply collecting and analyzing data. However, this body of research can be very important to parents, educators, administrators and others concerned with developing and using human potential. It provides an outline of some important issues that must be addressed if human beings are to achieve the levels of character and competencies necessary to be successful in the information age.

References

Tabacco is not a blogger, who thinks; I am a Thinker, who blogs. Speaking Truth to Power!
In 1981’s ‘Body Heat’, Kathleen Turner said, “Knowledge is power”.

T.A.B.A.C.C.O. (Truth About Business And Congressional Crimes Organization) – Think Tank For Other 95% Of World: WTP = We The People

To Read Or Write Comments On This Post, Go To:
http://tabacco.t-a-b-a-c-c-o.org/?p=2314

To Go To The Tabacco Main Page
Listing All Posts, Go To:
www.tabacco.t-a-b-a-c-c-o.org

To Read Posts On My Wyandanch Blog, Go To
Wyandanch Main Page:
www.wyandanch.t-a-b-a-c-c-o.org

Subdomain re Exploited Minority Long Island community

To Go To NEW CULINARY BLOG:
http://culinary.t-a-b-a-c-c-o.org

COMMENTER’S BIBLE

Anyone may Comment here, but if you want your Comment published, you must obey the TABACCO RULES as stipulated in:
4 Responses to Tabacco’s All-Time No. 3 Hit @Blog-City: 90,651 Hits – Maslow’s Hierarchy of Needs – Physiological (Level 1) To Self-Actualization: Every Human Seeks Gratification

**Precio lowest New Balance Entrenadores** says:
July 9, 2015 at 11:18 am

In the grand design of things you secure an A just for effort. Where you lost everybody ended up being on the details. You know, it is said, the devil is in the details... And that could not be more accurate at this point. Having said that, permit me inform you exactly what did work. The writing is pretty powerful and that is most likely the reason why I am making an effort to opine. I do not really make it a regular habit of doing that. Secondly, while I can see a leaps in reason you come up with, I am definitely not confident of how you appear to connect your details that help to make your conclusion. For right now I will yield to your issue but hope in the near future you actually link your facts better.

Reply

**admin** says:
July 9, 2015 at 12:33 pm

1- In the future to contact me e-mail me at scobrax@verizon.net

2- I only read this by accident while editing my latest Post. I don’t read Comments here because, like yours, the writers are attempting to use my Blog for FREE ADVERTISING! Consider yourself lucky to get past my IGNORE EVERYTHING GUARDDOG!

3- You seem to have read the Post (Maslow’s Hierarchy of Needs), however your Comments are much too general to respond to or argue with. If you are truly sincere, e-mail me at address above. If not, I will know you are

**Reply**
Prevalente Smeraldo Radiante Uomo says:

October 14, 2015 at 7:09 pm

When I initially commented I clicked the “Notify me when new comments are added” checkbox and now each time a comment is added I get several e-mails with the same comment. Is there any way you can remove me from that service? Thanks!

Reply

admin says:

October 14, 2015 at 8:02 pm

I will investigate this problem. It was only a stroke of luck that I saw your comment because I receive so many Comments, which are attempts to get Free Advertising on my blog for things such as Viagra, ladies’ purses etc. So I don’t read comments anymore. However, my e-mail is scobrax@verizon.net.

I shall add this info to my future Posts! However, I will be unable to e-mail anyone with Comment updates. Thanks for your input. I’m sure others have had the same problem!

Regards,
Tabacco

Reply
Autonomous Killer Machinery – A Very Dangerous Certainty! Some Will Say, “That’s Good; No Casualties!” But That...

ASKING THE WRONG QUESTION (An Old Politician’s Trick): “Is It That Governor Romney’s 15% Effective Personal Tax Rate Means He Doesn’t Play By The Rules?” – Question Should Be: “Are Rules That Allow Go...

Is Homosexuality Really ‘Unnatural’? Yes? Then Why Did God Make The Male’s Prostate Gland Accessible To Anal Penetration? The Prostate, Not The Scrotum, Is A Male’s Pleasure Center. Sophists Will Say,...

Latest REPUBLICAN DIRTY TRICK ON AMERICA: RYAN BUDGET Including VOUCHERS To DISMANTLE MEDICARE & GRANT TAX BREAKS TO OIL BILLIONAIRES! The GOP Only Has To Win Once To PRIVATIZE Basic Essential Entitle...

Federal Sugar Subsidies Destroying Everglades – Pepe Fanjul Contributions To GOP – Brother Alyf Fanjul Contributes To Democrats! Real Reason US Stymies Cuba: SUGAR! Communism Is NOT The Reason USA Emph...

Communism & Socialism Are NOT SYNONYMOUS! A BITTER APPLE: “The Agony And The Ecstasy Of Steve Jobs”: Accustomed To Profits And Praise, Apple Faces Outcry For Exploitive Labor Practices At Chinese Supp...

OMNIBUS SPENDING BILL 2015: The Abominations Included, Which Republicans & Some Democrats Voted For & President Obama Signed Into Law! These Guys Take Us Back To 2008 – Wall Street Can Make Bad Invest...

PRESIDENTIAL WANNABES 2016! Scott Walker, Wisconsin Governor, Is Now 33rd GOPer & ALEC Candidate For President, The Worst Of The Worst: Anti-People/Anti-Union/Anti-Working People/Pro-ALEC/Austerity Ca...

CLASS WAR: “PLUTOCRACY RISING”: 1%’s POWER & PRIVILEGE! 1% Is In Control & Intends To Remain So With MSM PROPAGANDA & GOP LIES/HALF-TRUTHS, Misdirecting & Nullifying American Voters, & Political Patro...

SHOW ME THE MONEY! U.S. Loans From COMMUNIST CHINA To Finance T.A.R.P. & OPEC WARS! WHAT HAPPENS TO THE MONEY OUR GOVERNMENT RECOVERS? 1) Bush Regime Told Us, “The Iraq War Will Pay For Itself!” The W...

The TILLMAN ACT 1907 Prohibited Corporate Political Campaign Contributions! We Once
Overcame The Same Type Of Capitalist Controlled Government We Have Now. But Because Of Voter Inattention, Politician...

7 DEADLY SOCIAL SINS: Catholic Popes Say, "UNREGULATED CAPITALISM" IS A SIN! Many Urge New Pope To Rebuke RYAN BUDGET For What It Is: A MORALLY REPREHENSIBLE ABOMINATION! Tabacco Agrees Wholeheartedly...

SYRIAN WAR GAMES! Syria "10 Times Worse Than Hell", But "Where Is MSM?", You Ask! How Can Foreign Genocide & Potential Nuclear War Possibly Compare To Trump's Penis & Hillary's E-Mails! Michael Morell...

U.S. Justice Department $25Billion, 50-State Mortgage Settlement With Nation's 5 Largest Banks To Resolve Faulty Foreclosures & Wrongful Mortgage Practices: Finally Struggling Homeowner Relief? Or Ano...

PSYCHOBIOGRAPHY OF DONALD JOHN TRUMP! Fareed Zakaria Says Trump Is Nothing More Than A 'BULLSHIT ARTIST' (His Explicit Term, Not Tabacco's). David Cay Johnston Has Been Studying, Researching & Writing...

INDIVIDUALITY LOST! The State, Its Committees, Collective Decision Making & Uniformity Did Not Produce A Great Society In George Orwell's '1984'. State Control Of Public Education With Its Committees,...

One More Example Of What Happens When Capitalism Gets Deregulated: FREDDIE MAC Places Wall Street BETS Against Homeowners That Pay Off If & Only If Lower Renegotiated Mortgage Rates Are PREVENTED – Bu...

John Fitzgerald Kennedy Quotes – Words Of Peace And Wisdom! We Have 2-Basic Theories Re JFK's Assassination: (1) – The Military-Industrial Complex & Pentagon, Lyndon B. Johnson, JFK's Own Cabinet, The...

Bill O'Reilly's FORKED TONGUE: Enslaved Africans Who Built White House Were "Well Fed" – Just One More O'Reilly LIE! Amy Goodman: In a letter from November 28, 1800, first lady Abigail Adams described...

GOP BACKSTABBERS! Texas Senator Ted Cruz (Trump's Defeated GOP Opponent) Booed At Convention For Refusing To Endorse Trump! Sarah Palin Supports Paul Ryan's GOP Opponent Even After Trump Does 180 & En...

BERNIE SANDERS On The Left & 2-Parter GOP Debate(s) Reviewed By Rachel Maddow On The Right: Stated Another Way, From The
Remember Jose Feliciano’s Hit Record “Light My Fire”? Well the Natural Gas Energy Companies Thru Mountain Top Fracking Have Allowed People In Wyoming, Pennsylvania, West Virginia, Canada etc. To Liter... - 2,168 views

‘CAPITALISM HITS THE FAN’ 
Author, Richard Wolff, Discusses Dysfunctional Politics & Economics Being Confronted By 99%ers In USA & Revolts In Europe (Rarely Reported By MSM – I Wonder Why!) + Obama’s O... - 2,154 views

GLOBAL WARMING Exacerbates Earth’s Weather & Turns ‘Not Even A Tropical Depression’ Into A Category 5 HURRICANE MATTHEW Because Of Deep Warm Waters In The Caribbean! Media Weathermen Discuss Hurricane... - 2,153 views

AN INVITATION TO VIOLENCE: A Photographic Essay! From Gandhi To King To Mandela, Peaceful Or Passive Resistance Was More Or Less Possible. But In The 21st Century, Turn The Other Cheek Is Gone With Th... - 2,150 views


Supreme Court Justice, Antonin Scalia, “Voting Rights Act Is Perpetuation Of Racial Entitlement!”: We Already Know How He Will Vote! Bigots Like Scalia Are What We Get Whenever A Republican Wins The... - 2,136 views

“Are There More Black Men In Jail Or In College?” Is It A Valid Question, And What Was That Question Designed To Do? “What Black Men Think” – Film by Janks Morton - 2,133 views

XKEYSCORE At NSA: One More Government Cloak-And-Dagger Surveillance & Invasion Of Your Privacy, Activities & Thoughts! Massive Distributed Linux Cluster – Over 500 Servers Distributed Around The World... - 2,115 views

MSNBC Special, February 18, 2013: HOW PRESIDENTS LIE To Get Us To “RUSH TO JUDGMENT” & Allow Them To Commit FOREIGNER GENOCIDE And Even Sacrifice Our Own Naive American Soldiers For Specious & Unmenti... - 2,112 views

OUR BLACK MAN IN THE WHITE HOUSE: President Barack Hussein Obama Turns Blind Eye To Police Murders Of Innocent Blacks, But Imprisons Black Protestors From Ferguson, Mo., & Baltimore, Md.! Black Folks,... - 2,109 views

END THIS DEPRESSION NOW! HOW? 1- Reinstate Spending Cuts!
History Whitewashed By Southern White Bigots To Achieve “Political Correctness” And Sanitize America’s Atrocities Against Women, Blacks, Indian... - 2,036 views

“WHEN INJUSTICE BECOMES LAW, RESISTANCE BECOMES DUTY” – Bill Moyers. A Variation On ‘Doctors Without Borders’ Of Political Activist Nature! - 2,005 views

“SEPARATE BUT EQUAL” Rears Its Ugly Head One More Time: GAY MARRIAGE Or “Separate But Equal”? Didn’t The Supreme Court Already Decide On That In ‘Brown Vs. Board Of Education’? If it Was Not Fair To B... - 1,996 views

Which Is More Important To YOU: (A) Privatizing Public Education With Charter Schools Hoax Or (B) Making Public Education As Good As We Can Make It? The Choice Is Yours! You Can Have (A) Or (B) But No... - 1,993 views

STRUCTURAL ADJUSTMENT PROGRAMS (SAPs): “consist of loans provided by the International Monetary Fund (IMF) and the World Bank (WB) to countries that experience economic crises”.

Greeks Vote 61% To 39%... - 1,989 views

EUROPEAN CENTRAL BANK Does Do What George W. Bush’s T.A.R.P. (Troubled Asset Relief Program) Did Not Do: CUT BANK DEPOSIT RATE BELOW ZERO (Negative Interest Rate). Another Brilliant Idea From Other He... - 1,962 views

The ZIMMERMANN TELEGRAM!

Americans Living In Arizona, New Mexico & Texas As Well As Americans Throughout The USA Had Little Or No Interest In Going ‘Over There’ – That Is Until The Germans Telegraphed... - 1,960 views


Good News/Bad News: California Judge Rules Public School TEACHER TENURE UNCONSTITUTIONAL! I Love The Ruling But Fear The Implications! Good Conscientious Teachers Generally Do Not Require ‘Tenure’ Pro... - 1,931 views

“GOING TO JAIL FOR JUSTICE” – Tim DeChristopher Tells Bill Moyers Why He Spent 2 Years In Prison In The Name Of Environmental Justice. Tim Doesn’t Want To Simply “Green” Corporate America Or Make Wal-... - 1,928 views

FBI-CIA STINGS Miss The Point! Trevor Aaronson, “The FBI Has A Clear Record Of Being Able To Set Up Sting Operations On People
Who Want To Commit Violence But Don't Have The Means While At The Same Ti... - 1,922 views

APRIL 15TH: Bad News To You, But Not To PCs (Privileged Corporations)! US Senator Bernie Sanders’ “GUIDE TO CORPORATE FRELOADERS” – Top 10 American CORPORATE TAX EVADERS + Link To Video! + Tax Cheats... - 1,898 views

FAILURE STANDARDS! Brilliant Political Concept From 1982 British Sitcom “Yes, Minister”: Major Legislation Such As War Funding Must Include Parameters Which Signify Its Own Failure – It Could End OPEC... - 1,892 views

The Frankenstein Monster! - 1,883 views

DEFEATING ISIS Is NOT A Question Of 'Who Is Right, And Who Is Wrong?' Because Both Democrats & Republicans Are LYING To USA! “Could ISIS Be Strengthened By U.S., French, Russian Bombing?” No Victory... - 1,880 views

SUPER-SIZING BIG GOVERNMENT & BIG FAST FOOD + MINIMUM WAGE MYTH: How You The Taxpayer Subsidizes Employees Of McDonald's, Burger King, Wendy's, Wal-Mart, etc. With Billion$ Because Those Giants Pay Su... - 1,868 views

“HUBRIS: Selling The Iraq War” Is Based On Book, Co-Written By NBC News National Investigative Correspondent, Michael Isikoff, And MSNBC Contributor & Mother jones Washington Bureau Chief, David Corn... - 1,868 views

Why Would You EVER Trust A Salesman! Wayne LaPierre, VP Of The NRA, Is Always Selling More Guns Any Way He Can! When President Obama Promotes The Keystone XL Oil Pipeline, You Need To Know Who's Payin... - 1,858 views

Incorporation, Capitalism, Media Hypocrisy & Penn State University Football Child Molestation Cases That Now Run 24-7 On All Sports Channels! You Don't See The Connection? Read On! - 1,857 views

GLOBAL CAPITALISM'S FATAL FLAWS! Earth Demands An Alternative Economic System To Replace This Scam, Which Fails Every 10-Years, Bribes & Dominates All Politics To Benefit The Few, Creates Unconscionab... - 1,853 views

If You Want The Truth About Peter, Ask Paul! Complete Text Of Putin's Speech On Crimea And USA! Yes, It's A Case Of 'Pot
Were Of Course A plethora Of Bushite Lies, Which Concerned Other Subject Matter. But Since You Have Forgotten Bush's Horrific Economic Le... - 1,755 views

‘THE ART OF THE DEAL’: Donald Trump's 'Tax Plan' That Cuts Highest Individual Tax Bracket 37.5% (40% To 25%), Corporate Tax Bracket 57.1% (35% To 15%), And Those Making Less Than $25,000 Per Annum (T... - 1,755 views

CODE PINK Outs Former Secretary Of State, HENRY KISSINGER As "Low-Life Scum", Before Senate Armed Services Committee For His War Crimes Under Richard Milhoux Nixon! Senator John McCain Was Livid Over ... - 1,752 views


THE UGLY AMERICAN! Not Just On Sunday Morning Political Talk Shows, But Also In The U.S. State Department: VICTORIA NULAND, Assistant Secretary Of State For European And Eurasian Affairs, Got Caught O... - 1,730 views


American Pharmaceutical Giants Such As Monsanto Orchestrate The Extinction Of The Honeybee In Favor Of The ROBO-BEE! Capitalism Run Amok Once Again! Those Who Promote This Abomination Generalize About... - 1,728 views


METADATA! All Those NRA Voices That Spoke So Eloquently & Determinedly About 2nd Amendment Rights To Carry Guns Are Now Conspicuously Silent When Americans' Right To Privacy Is Threatened In Lieu Of R... - 1,723 views

Republican Comprehensive Rebual To President Obama’s ‘State Of The Union’ Speech Last Night, January 28, 2014. Read All The GOP Specifics Re What Republicans Would Do That Differ From Obama's Propos... - 1,720 views

O CANADA! Canada’s Son Also Rises! Son Of Former Prime
Minister, Pierre Trudeau, Liberal Party's Justin Trudeau, Jumps From 3rd Place To 1st Place To Replace PM Stephen Harper, Persona Non Grata & Xen...


ERIC HOLDER, Former Attorney General Under President Obama, Is A Perfect Example Of A PREMEDITATED 'Black/White' Politician! This Is Not A Veiled Reference To Skin Color. 'Black/White' Refers To Polit...

CAPITALISM MYTH – Everyone In America Can Succeed And Become Wealthy Under "Capitalism!" No Economic System Could Achieve That! What, You Didn't Know?


The OIL DECEPTION SCAM! I Created A Spreadsheet For My Heating Oil Deliveries In 2001 And Have Updated It Assiduously Ever Since. And I Use The Same Local Oil Company. On February 25, 2015, The Rate W...

REPUBLICANLAND: A Parallel Universe! GOP Presidential Candidates All Agree On Same Lies Repeating Them Ad Nauseam & Fox News Reiterates & Reinforces Those Falsehoods!

ADDICTION! The War On Drugs Is An Utter Failure (That Is An Indisputable Fact) Because The Rationale Is Dead Wrong! "It isn't what we don't know that gives us trouble; it's what we know that ain't so!...

'MAJORITY OF THE MAJORITY': AKA The 'Hastert Rule'! Just One More Republican Anti-American, Self-Serving Duplicitous Ploy You May Not Know About! Is This FAIR To Americans? You Tell Me! Democrats Have...

Why We Must NATIONALIZE 3 INDUSTRIES! These 3 Industries Lust For War So They Can Maximize Their Profits. They Have No Moral Or Ethical Motivations. We Cannot Continue To Capitalize War As A Growth In...

U.S. STOCKMARKET ROLLERCOASTER Has Nothing To Do With CHINESE STOCKMARKET ROLLERCOASTER – But Europe, Wall Street & Obama Want Us To Believe They Are Joined At The Hip! Wall Street’s ‘Black Monday’ Ex... - 1,642 views

WHY USA POLITICIANS WANT WAR STALEMATE, NOT VICTORY! 2 Voices Of Reason In The Wilderness Of American Middle East ‘Foreign Policy’: AKA Destabilization, Militarism, War & ‘No Boots On The Ground’ & UN... - 1,639 views

CLASS WAR & REDISTRIBUTION OF WEALTH: 2-Terms Invoked By GOP Politicos To Make Average Folk Feel Guilty! I Know Because They Used To Shame Me. Republicans Are Very Clever At Psychological Warfare. The... - 1,636 views

AMERICAN FASCISM! Ralph Nader Expounds On How Big Business Has Taken Control of the U.S. Government & How President Obama Acts Like A Republican – Nader Leaves It To Tabacco To Explain Why – And I Do ... - 1,632 views

At 91 Theodore Bikel Dies, But His Legacy Lives! Actor, Folk Singer, Composer, Activist, Politically Fair, Logical, Zionist & Liberal Speaks Out On Israel & Palestine! ‘Fiddler On The Roof’, Original ... - 1,632 views

STOCK MARKETS Are RIGGED! Michael Lewis’ New Book ‘Flash Boys’ Explains Mechanism Skimmers Deploy To Intercept Buy Orders In High-Frequency Algorithmic Trading At BATS EXCHANGE To Skim Profit Off The... - 1,630 views

Question: “What Is The ‘Tea Party’?” Answer: “King Solomon’s ‘Cut The Baby In Half If I Can’t Have It All’ Mock-Mother”! The Tea Party Is More Than Willing To Destroy America To Get What They Want – P... - 1,623 views

WHAT DID WE EXPECT? The George W. Bush Regime In 2003 Initiated War On Iraq, Killing Hundreds Of Thousands Of Muslims As ‘Collateral Damages’, Disingenuously Alleging Saddam Hussein’s Involvement In 9... - 1,619 views

CHARTER SCHOOLS! Educational Salvation Or Another Capitalist PRIVATIZATION Plot To Get Rich Quick At The Expense Of Our Children? A Real Solution To America’s UNDEREDUCATION – Tabacco Editorial - 1,611 views

Attention DRAFTNIKS! NFL Interactive Trade Chart Values For Draft Day Trades – Now We All Know How Teams Value Numerically Each Drafting Position. Of Course Redskins
TO ALL MY ‘NON-TRIVIAL’ READERS – THE READERS WITH INTELLECT, WHO THINK FOR THEMSELVES: I Published My Post Count On November 15, 2013. ‘What Is 7×9?’ Currently Leads
The Pack. That Post Is Easy On Th...

- 1,528 views

**POLITICS IS A DIRTY BUSINESS!**
But Politicians' Diabolically Underhanded Tactics Are Not That Different From Tactics Of Prepubescent Children. Children Are Mischievous, Imitative & Selfish – Politicians...

- 1,527 views

8 MAJOR SILICON VALLEY TECH FIRMS (Google, Apple, Yahoo, Facebook, Microsoft, Twitter Inc., LinkedIn Corp., and AOL Inc.) Write Open Letter In Major Newspapers To Obama Urging Him To Curb Unconstitu...

- 1,515 views

**AMERICAN CIA IS NOT DOING WHAT IT WAS CREATED TO DO!**
Covert Espionage, Assassination, Regime Change, Creating Universal Bad Image For USA? HELL YES!
Spying & Predicting Foreign Affairs? ZERO! 'Central...

- 1,512 views

First It Was The Southern States In The USA. Then It Was The European Rulers In South Africa. (Don't Forget Caesar's Romans, Alexander's Greeks and Napoleon's French). Now It's Israeli Jews In That Eu...

- 1,510 views

**NSA Pursuing The “QUANTUM COMPUTER”, Which Will Decode Any And All Encryptions. Apparently Europeans Are Also In Same Pursuit. Is There No End To Governments' Nefarious Activities Against Their Own Ci...**

- 1,509 views

**Short, Terse Explanation Of How & Why Conservatives Are Trying To Sabotage ObamaCare (The Affordable Care Act Of 2010) – Chris Hayes Of MSNBC's 'All In With Chris Hayes'**

- 1,506 views

When Ali Pulled “Rope-A-Dope” On Foreman & Leonard “Hit & Run” Duran Into “No Mas!”, Those Weren’t Examples Of Courage, But At Least They Were In The Same Ring! USA Drones, Flying Over Muslim Countrie...

- 1,505 views

Northwestern University Football Players Denied Quest To Form 1st College Players Union At 17 Private Institutions! Universities Profit Immensely From Sports Programs While Most Athletes Would Not Eve...

- 1,496 views

**MIT Scientist: 50% Of Children Will Have AUTISM By 2050!** Suspected Villain: GLYPHOSATE TOXICITY In Monsanto's Pesticide, 'ROUNDUP'. Unless We Act Now, Your Next Generation Of Children Stands A Chance ... 

- 1,488 views

**“THE ART OF WAR” by Sun Tzu, 5th Century BC China – His Principles Explain Why Brits Held Out Against Nazis In WWII, Why USA Beat Brits In Revolutionary War But Lost Vietnam War, Why General Robert E...**

- 1,487 views

Obama Joins Fellow Democrat, NYS Gov. Andrew Cuomo, Hopping On Capitalism's Latest ‘Golden...
Another? Oil Prices Have Fallen From $4.00/gallon+ to $2.30/gallon. If Oil Prices Continue To Fall & You Have To Layo...

- 1,412 views

THE FRENCH TERRORIST ATTACKS! Liberte, Egalite, Fraternite (Liberty, Equality, Fraternity)! What The French Have Omitted From That Famous Phrase Is HYPOCRISIE! As With Americans, The French Are "Full ... - 1,409 views

DEATH BURIAL INSURANCE: One Of The Biggest Scams Ever Perpetrated On Mankind! Why Do You Give A Rat's Ass What Happens To Your Corpse After You Die? So Long As You Refer To It As "Life Insurance", You...

- 1,400 views

Turning Point Or Global Disaster? Paris Accord Is Too Little, Too Late – The Only Real Solution To Carbon Emissions & Global Warming Is DE-CARBONIZE: LEAVE FOSSIL FUELS IN THE GROUND! No More Coal, No...

- 1,399 views

PBA Boss, PATRICK LYNCH, In Fight To Keep His Job! After Leading A Virulent Campaign Against NYC Mayor, Bill de Blasio, Which Includes Blaming Both The Mayor And Peaceful Black Protestors For The Deat...

- 1,394 views

SEN. CHUCK SCHUMER Announced He Will Oppose Obama's Iranian Deal. Why? What Were His Motives The Last Few Weeks In Saying, "I Have Not Made Up My Mind"? Answer: Schumer Was Announcing To WAR PROFITEER...

- 1,374 views

Most Republican Presidential Candidates Say They Don't Believe The Earth Is Having A 'Meltdown', That Global Warming Is A Figment Of Democratic Imagination, And That If It Is Happening, It's Not Our F...

- 1,358 views

THE 'RYAN BUDGET'! Everybody Talks About 'It', But Nobody Tells You What 'It' Is – Nobody But Tabacco That Is! Telling You This Is 'Bad' Or That Is 'Awful' Without Facts, Figures & Explanation SPECI...

- 1,356 views

Now White Cops Are Killing White Youths Without Reasonable Provocation! If You Didn't Think 'BLACK LIVES MATTER', Perhaps You Will Change Your Tune Now That The 'Roosters Have Come Home To Nest'! Pare...

- 1,356 views

Supreme Court Justice, ANTONIN SCALIA, Is Dead! God Has Blessed America Today! Our Loss Is The Gain Of Mephistopheles! May They Legislate Together Throughout Eternity! Scalia Was Epitome Of Sophriny...

- 1,353 views

ATTENTION BIRTHERS: President Barack Obama's Birth Certificate! I Know You Guys Could Not Find
Your Own Asses, So I Publish Internet Copy Here. Now, Show Me Sarah Palin's High School Diploma! (Origina... - 1,348 views

- HOME AFFORDABLE REFINANCE PLAN (HARP 2)! First Introduced in 2009 To Create Refinancing Opportunities At Lower Rates For Homeowners, Including Some, Who Have Already Been Rejected By Lenders. - 1,343 views

- Axiom: There Is A Flaw In Logical And Intelligent Thinking – PREDICTABILITY - 1,337 views

- “As A Bonus, You'll Get A Second One Free – Just Pay Additional Processing & Handling!” How Could 'Processing & Handling' A Second $10 Or $20 Item Be Worth $15-$25 More Than ‘Processing & Handling’ Ju... - 1,336 views

- Obama's Proposed Iran Deal Analysis: We Will End SANCTIONS If Iran Will Allow Us INSPECTION Of Their NUCLEAR FACILITIES! Why Republicans Will Oppose “PEACE DEAL” Regardless Of Content Because It (Like... - 1,333 views

- Fear, Inc. 2.0, The ISLAMOPHOBIA NETWORK's Efforts to Manufacture Hate in America! The FUNDERS And The PUNDITS! - 1,331 views

- U.S. Supreme Court Upholds WHISTLEBLOWER PROTECTION ACT (WPA) By 7-2 Vote! After 8-1/2 Year Legal Ordeal, Fired Federal Air Marshal & Whistleblower, Robert MacLean, Vindicated By High Court. Justices,... - 1,327 views

- Seattle City Council Passes $15-An-Hour Minimum Wage! What's Holding Back The Rest Of Washington State & Its 49 Sisters? + Even A Female Name On Hurricane Exacerbates The Death Toll – What's Wrong Wit... - 1,320 views

- GREECE Faces Savage Blowback For Anti-Austerity WAR – Noam Chomsky Warning In March 2015! Greek Voters Voted To Reject Austerity-Laden 'Trojan Horse', But In A Democracy, The Voters Rarely Count Unles... - 1,304 views

- “You Can't Have It Both Ways! You Can't Claim You Want Democracy And Then You're The No. 1 Seller Of Arms To Those Dictatorships!” – Safa Al Ahmad. Obama's Record Arms Sales to Saudi Arabia, Yemen, Eg... - 1,291 views

- Ted Cruz & ObamaCare! CNN's Dana Bash Did Superlative Job Interviewing Mr. "Anti-ObamaCare". She Backed Him Into A Political Corner From Which He Could Not Escape Despite Never Admitting In So Many Wo... - 1,287 views

- SOPHISTERY In Politics! Supreme Court Rules NSA Bulk Spying Illegal! Democratic President Barack Obama & Republican Senator Marco Rubio Say,
Maslow's hierarchy of needs is a motivational theory in psychology comprising a five-tier model of human needs, often depicted as hierarchical levels within a pyramid. Needs lower down in the hierarchy must be satisfied before individuals can attend to needs higher up. From the bottom of the hierarchy upwards, the needs are: physiological, safety, love and belonging, esteem and self-actualization. Deficiency needs vs. growth needs. This five-stage model can be divided into deficiency needs and growth needs.