People resourcing and talent planning: HRM in practice

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Focuses on the resourcing of organisations with people, this engaging text achieves a balance between academic rigour and practitioner relevance. This balanced approach, together with the breadth and versatility of the content, enables the book to be used effectively for modules based on the CIPD Professional Standards and other upper-level HRM modules. Substantially revised and updated to match new CIPD Professional Standards, this fourth edition promises to make the subject even more involving and understandable. Readable and clear, People Resourcing and Talent Management uses real life examples and case studies to examine how HR theory and concepts apply in practice. This book addresses a broad range of HR issues and covers all the activities that are essential for the acquiring, managing and retaining talent this from HR planning through to release from employment. It describes and analyses contemporary HR practice and puts it into context, covering the latest developments in people resourcing and talent planning. This text meets the knowledge and understanding requirements for the CIPD’s Resourcing and Talent Management module.

Original language
English

Place of Publication
London

Publisher
Prentice Hall

Number of pages
624

ISBN (Print)
9780273719540

Publication status
Published - 2010
Resourcing and talent planning in the context of the modern, fast changing and turbulent environment is difficult. Because, forces of globalisation are affecting both the external and internal environment of the organisations and its people. It argues why people resourcing should be done in the context of the big picture. HRM in Practice, (4th ed.), Pearson Education Ltd, England PRICEWATERHOUSECOOPERS (2007) Managing tomorrows people The future of work to. 2020, [online].